Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

Claims 1-26 (canceled)

Claim 27 (Currently Amended): A method for compensating employees with business equity based upon employee productivity comprising the steps of:

provided a ratio for establishing a unit of business equity for a time period of work by the employee;

setting a work shift requirement;

identifying employee productivity in excess of the work shift requirement;

assigning to the employee a point value equal to the employee productivity in excess of the work shift requirement; and

applying the ratio to convert the point value assigned to the employee into one or more units of business equity;

updating a price for the unit of business equity; and

updating an employee ID profile to add the one or more units of business equity for the employee productivity in excess of the work shift requirement after a current work shift is completed and before a next work shift.

Claim 28 (Previously Presented): The method of claim 27, wherein the point value assigned to the employee is recorded in a database accessible through a distributed network of computers.

Claim 29 (Currently Amended) A method for compensating employees comprising the steps of:

providing a first ratio for establishing units of business equity for a time period of work by the employees and a second ratio for establishing the units of business equity for product purchases by the employees;

registering a plurality of employees with employment agreements with a company;

awarding labor points to each of the employees for work performed by each of the employees for the company;

awarding purchase points to each of the employees for product purchases made by each of the employees from the company;

providing a database for storing the work performed by each of the employees, the labor points and the purchase points awarded to each of the employees;

converting some of the labor points into company stock shares according to the first formula;

updating a price for the unit of business equity; and

updating an employee ID profile to add one or more units of business equity for the employee productivity in excess of a work shift requirement after a current work shift is completed and before a next work shift ~~converting some of the purchase points into the company stock shares according to the second formula~~.

Claim 30 (Previously Presented) The method for compensating employees of claim 29 further comprising the steps:

offering the products to the employees through an auction;

receiving bids from the some of the employees in response to the auction; and

providing one of the products to the employee who offers the bid having the highest value and includes some of the labor points and the purchase points.

Claim 31 (Previously Presented) The method for compensating employees of claim 29 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;

issuing a request for quote for one of the work shifts to the employees through a reverse auction;

providing a plurality of quotes for the work shift that include a commitment for some of the labor points or the purchase points;

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for the labor points or the purchase points in the quote.

Claim 32 (Previously Presented) The method for compensating employees of claim 29 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts having a plurality of job classifications for the employees;

issuing a request for quote for work shifts having one of the job classifications to the employees who are qualified for the work shifts through a reverse auction; and

providing a plurality of quotes for some of the work shifts.

Claim 33 (Previously Presented) The method for compensating employees of claim 32 further comprising the step:

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for the labor points or the purchase points in the quote.

Claim 34 (Currently Amended) A method for compensating employees comprising the steps of:

registering a plurality of employees with employment agreements with a company;

awarding labor points to each of the employees for work performed by each of the employees for the company;

providing a database for storing the work performed by each of the employees and the labor points awarded to each of the employees;

providing a formula for establishing a unit of business equity for the labor points awarded to one of the employees;

converting a portion of the labor points awarded to one of the employees into the company stock shares according to the formula;

updating a price for the unit of business equity;

<u>updating an employee ID profile to add the one or more units of business equity for the</u> <u>employee productivity in excess of the work shift requirement after a current work shift is</u> <u>completed and before a next work shift;</u> and

storing the stock shares converted from the portion of the labor points awarded to the one of the employees in the database.

Claim 35 (Previously Presented) The method for compensating employees of claim 34 further comprising the steps:

offering a product to the employees through an auction;

receiving bids from the some of the employees in response to the auction that include commitments for some of the product points and the purchase points; and

accepting one of the bids having the highest value.

Claim 36 (Previously Presented) The method for compensating employees of claim 34 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;

requesting quotations for the work shifts that include commitments for some of the product points or the purchase points to the employees through a reverse auction;

providing the quotations for some of the work shifts from some of the employees; and

accepting one of the plurality of quotes having the highest value for one of the work shifts.

Claim 37 (Previously Presented) The method for compensating employees of claim 34 further comprising the steps:

provide a scheduler that creates a work schedule that includes a plurality of work shifts having a plurality of job classifications for the employees;

requesting a quotation for work shifts having one of the job classifications to the employees who are qualified for the work shifts through a reverse auction; and

providing a plurality of quotes for some of the work shifts.

Claim 38 (Previously Presented) The method for compensating employees of claim 37 further comprising the steps:

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for some of the labor points awarded to one of the employees.

Claim 39 (Currently Amended) A method for compensating employees comprising the steps of:

creating identification profiles on a database for a plurality of employees working for a company;

awarding labor points to the employees for individual services provided by the employee to the company;

awarding purchase points to the employees for products purchased by the employee from the company;

storing the individual services performed by the employees, the labor points and the

purchase points for each of the employees in the database;

providing a formula for establishing a unit of business equity for the labor points awarded

to the employees; and

providing each of the employees with cash for a first portion of the labor points and the

purchase points that have been awarded to the employees and converting a second portion of the

labor points and the purchase points that have been awarded to each of the employees into

company stock shares owned by each of the employees according to the formula;

updating a price for the unit of business equity; and

updating an employee ID profile to add the one or more units of business equity for the

employee productivity in excess of the work shift requirement after a current work shift is

completed and before a next work shift.

Claim 40 (Previously Presented) The method for compensating employees of claim 39 further

comprising the steps:

offering a product to the employees through an auction;

receiving bids that include commitments for some of the labor points or the purchase

points from the some of the employees in response to the auction; and

providing the product to the employee who submits the bid having the highest value.

Claim 41 (Previously Presented) The method for compensating employees of claim 39 further

comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;

issuing a request for quote for work shifts to the employees through a reverse auction;

providing a plurality of quotes for some of the work shifts;

accepting one of the plurality of quotes having the highest value; and

purchasing one of the work shifts in exchange for the labor points or the purchase points specified in the quote that was accepted.

Claim 42 (Previously Presented) The method for compensating employees of claim 39 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts having a plurality of job classifications for the employees;

issuing a request for quote for work shifts having one of the job classifications to the employees who are qualified through a reverse auction; and

providing a plurality of quotes for some of the work shifts.

Claim 43 (Previously Presented) The method for compensating employees of claim 42 further comprising the steps:

accepting one of the plurality of quotes having the highest value; and

purchasing one of the work shifts in exchange for the labor points or the purchase points specified in the quote that was accepted.